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## Profile

### Carol Scholes

Carol has over 30 years of management experience working in commercial and not-for-profit organisations both in New Zealand and Australia. Since 2006, Carol has provided board and executive coaching, mediation, facilitation and strategic planning with corporate, government and not for profit organisations in New Zealand. For six years, Carol was also a lecturer with Unitec in not-for-profit management and governance. Her specialties are leading change, governance, financial management and conflict management.

Carol specialises in helping organisations understand their bigger vision and how they can improve their systems and build their teams to achieve success for both the organisation and the individuals within it. Much of her work involves strategic thinking and implementation with organisations to understand their current position and future growth plans. With her financial experience, human resource knowledge and her ability to work with all levels of an organisation, she is ideally placed to understand the overall impact of change in an organisation. She has excellent training experience and utilises these techniques and her expertise in her coaching sessions with individuals and groups.

Carol has a Bachelor of Business in Human Resource Management, a Graduate Diploma in Dispute Resolution (Mediation), Certificate IV in Executive Coaching and is a qualified trainer using accelerated learning techniques. In addition, Carol is a Master NLP practitioner, International Master coach, Master clinical hypnotherapist and a certified mBit coach. She is an accredited coach with the International Coach Federation and a Chartered member and course facilitator of the Institute of Directors. Carol is also a volunteer Business Mentor for Business Mentors New Zealand.



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